



NON-DISCRIMINATION POLICY

This policy applies to all Members of the Rush Fire Department, the Board of Fire Commissioners of the Rush Fire District, Employees and all who do business with the Rush Fire District or Rush Fire Department, such as vendors, suppliers, independent contractors, volunteers of special events.

The Rush Fire District does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Fire Commissioners, hiring and firing of staff or contractors, selection of volunteers and members of the Rush Fire Department, selection of vendors, and those providing services.

The Rush Fire District is an equal opportunity employer. We shall not discriminate and will not discriminate in employment, recruitment, Board membership, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual , or military status, or for any other discriminatory reason.

It is impermissible to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title VI, or because the individual has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the DHS regulation implementing Title VI (6 C.F.R. SS 21.11(e)). Any individual alleging such harassment or intimidation may file a separate complaint with DHS.

If you feel you have been discriminated against for any of the protected rights listed above, you may fill out a Discrimination Complaint Form, following the directions on the form.